

# Library's role in promoting gender equality and SDG

Presented by

Yelizaveta Kamilova & Joseph Yap

# Presentation Outline

- Gender Issues in Kazakhstan
- SDG Initiatives in Kazakhstan in Relation to Gender Equality
- Overview of NU Library
- NU Library's Programs in Support of SDG 5
- Week of Women
- Human Library
- IFLA SDG Stories
- Our Published Paper



# Kazakhstan



## Gender Inequality Index:

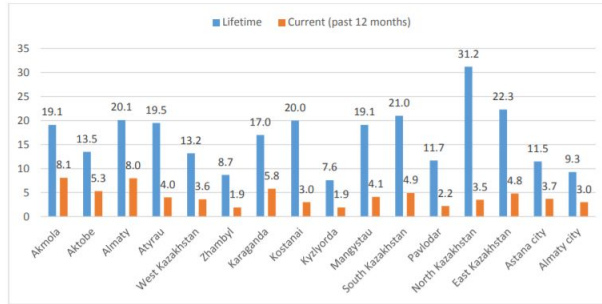
A composite measure reflecting inequality in achievement between women and men in three dimensions: reproductive health, empowerment and the labor market.

2020 RANK:  
51

<http://hdr.undp.org/en/indicators/68606>

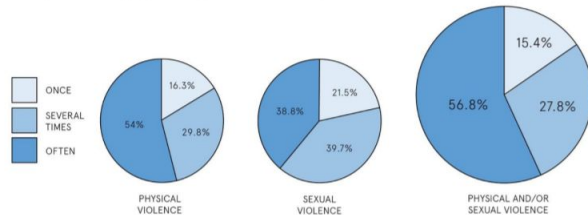
# Gender Issues

## Women remain subject to gender-based violence



Women in Kazakhstan are more likely to experience severe forms of physical partner violence such as punching, kicking or having objects thrown at them, rather than moderate violence. Women were also more likely to report experiencing frequent violence; 57 percent of women who experienced intimate partner violence reported frequently experiencing violence in the past 12 months.

Figure 3. Frequency of intimate partner violence as reported by women in the Study, among women who experienced any physical and/or sexual intimate partner violence



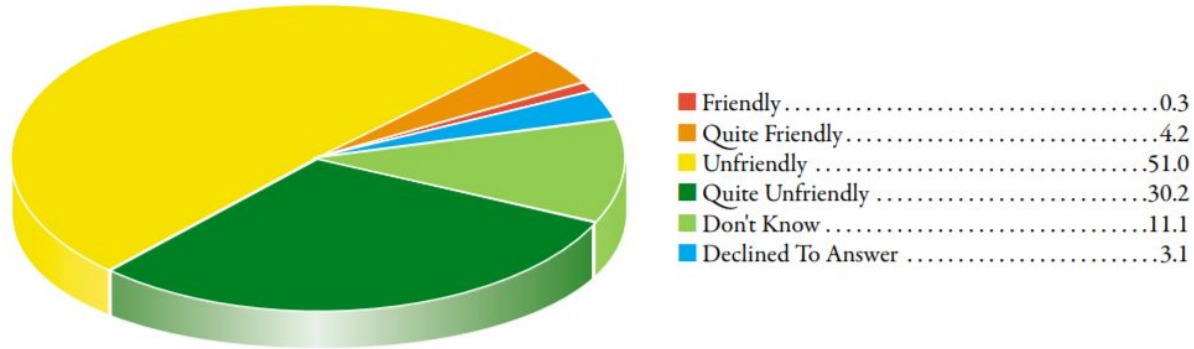
In an OECD report (n.d.), it mentioned several gender issues such as:

over-representation of women in “feminised” sectors of the economy

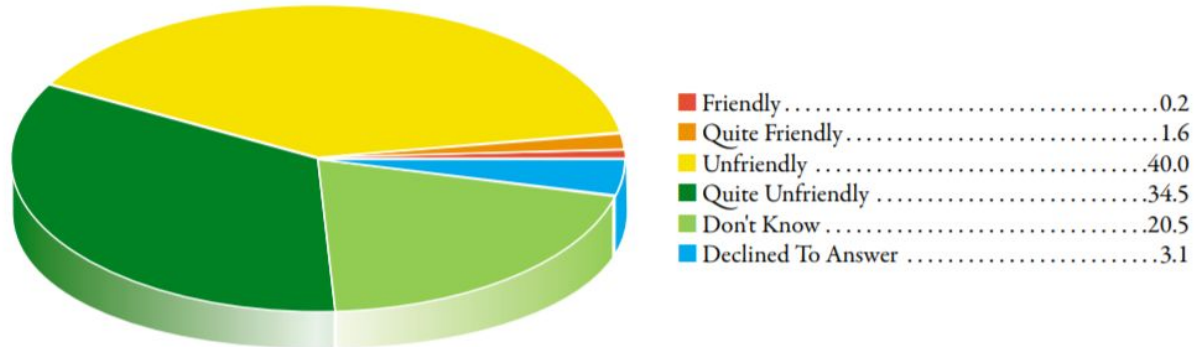
women on average earn only 67% of what men do

women remain largely absent at directorial and executive levels – according to the World Bank, only 4.2% of large corporations are led by women

**FIGURE 10 The public attitude towards LGBT people in Kazakhstan, % (n=864)**

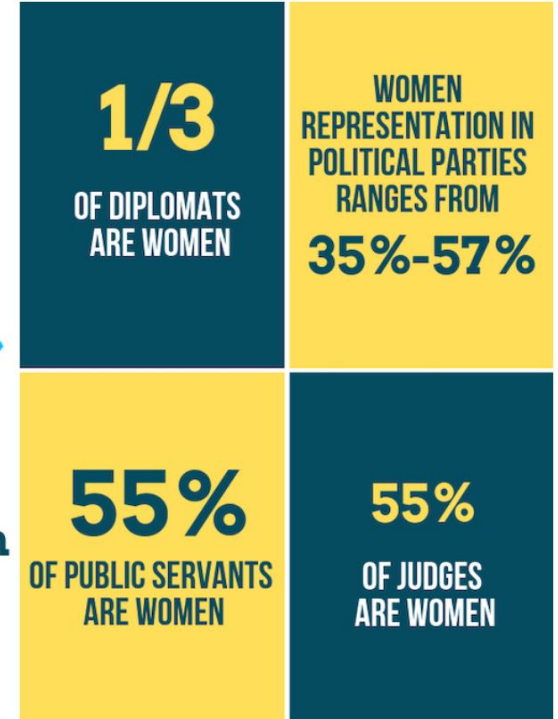


**FIGURE 11 The public attitude towards transgender people in Kazakhstan, % (n=864)**



# SDG Initiatives in Kazakhstan in Relation to Gender Equality

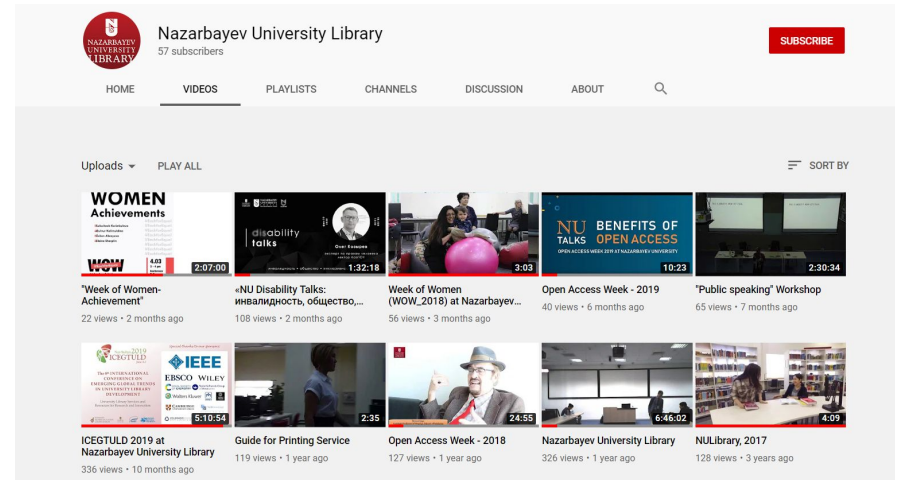
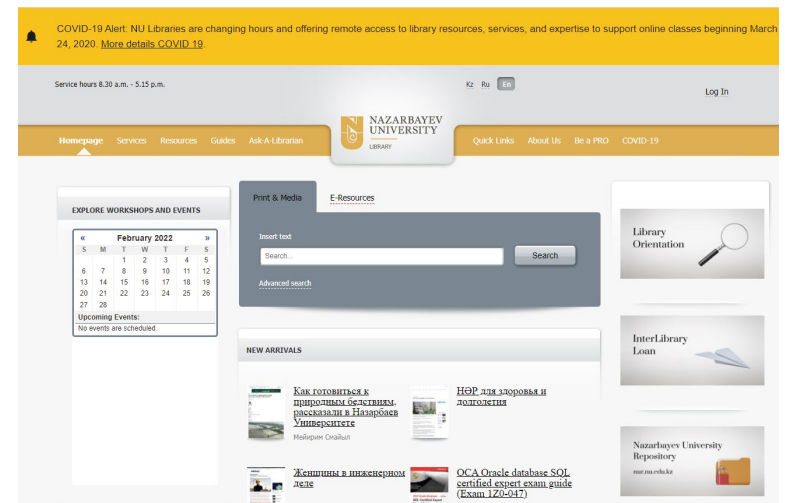
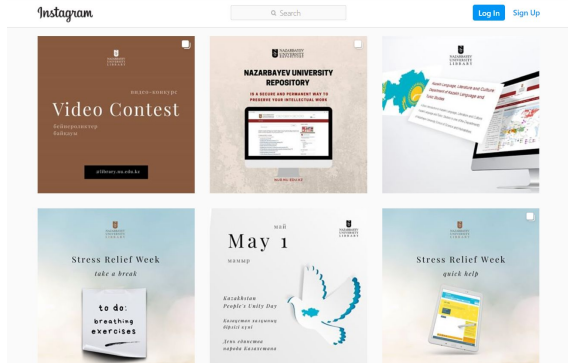
- 100 Concrete Steps to Implement Five Institutional Reforms
- Kazakhstan 2050 Strategy
- Trainings for Journalists and Media Staff on SDGs and Gender Related SDG for Networking and Adapting to Kazakhstan
- Lecture "Image of Woman in Religion" at The Library of the First President of the Republic of Kazakhstan - Embassy



# Overview of NU Library

- Established in **2010**
- Collection

| Indicators                       | Unit Description | 2019           | 2020           |
|----------------------------------|------------------|----------------|----------------|
| <b>Collections*</b>              |                  | <b>209,059</b> | <b>218,453</b> |
| Print Books                      | volumes          | 167,908        | 174,990        |
| CDs/ DVDs                        | volumes          | 3,057          | 3,104          |
| Microforms                       | volume           | 7,196          | 7,196          |
| e-Books<br>(perpetual access)    | titles           | 30,898         | 33,163         |
| Print Periodicals                | volumes          | 15,458         | 15,502         |
| Publications in NU<br>Repository | titles           | 3,769          | 4,453          |
| Database<br>Subscriptions        | titles           | 94             | 115            |
| Bibliographic<br>Records         | records          | 84,889         | 105,292        |



# NU Library's Programs in Support of SDG 5

## Week of Women

- The aims of the WOW are to:
- Build a gender-balanced world by increasing the awareness on the role and achievements of women;
- Strengthen gender equality and promoting women's rights through panel discussions;
- Promote inclusive and quality education for all sharing ideas to forge women's advancement.

## Human Library

- The goals of HL are to:
- “Better our understanding of diversity in order to help create more inclusive and cohesive communities across cultural, religious, social and ethnic differences;
- Create a special dialogue room, where taboo topics can be discussed openly and without condemnation.” (Human Library Organization, 2019).

| WEEK OF WOMEN • SCHEDULE OF EVENTS • MARCH 6-10, 2017    |               |   |   |
|--|---------------|---|---|
| DAY  | TIME          | EVENTS  | ORGANIZED BY / LOCATION   |
| Week-Long  | All day       | "Yes, I Can"<br>Photo Exhibition of Women in Non-Traditional Jobs                                       | UN Women / Main Atrium  |
|  |               | Book Display  | NU Library / NU Library   |
|  |               | Gender in the Classroom<br>Influential International and Kazakh Women                                   | Consortium of Gender Scholars / NU Classrooms                       |
| Monday   | 11:00 - 13:00 | Youth Talk: Economic Empowerment of Socially Vulnerable Women<br>Event will be in Russian. Sign up HERE | UN Women & NU Library / Library, 3rd Floor, Small Group Study Room  |
|  | 12:00 - 13:30 | Top Women in Business in Kazakhstan: Panel Discussion<br>Sign up HERE                                   | Graduate School of Business / Block C3, Auditorium                  |
|  | 18:00         | Korean Traditional Cosmetics and the Modern Cosmetic Industry   | NU Korean Club / Block 7, Room 7105                                 |
| Tuesday  | 19:00         | "Flowers of Freedom" Film Screening   | NU Cinema Lectures Club / Block 2, Room 2105                        |
| <b>Wednesday, March 8<br/>International Women's Day!</b> |               |   |   |
| Thursday   | 19:00         | HeForShe: Panel Discussion  | NU Women Lead / Block 9, Room 9105                                  |
|  | 19:00         | "Kovalina Franklin, Photo 311" Film Screening   | NU Science Cafe / Block 6, Room 6410                                |
| Friday   | 13:00-14:00   | Women's Role and Position in Society: Public Debate   | National Debate Club / Main Atrium                                  |
|  | 18:00         | Modern Day Feminism in Kazakhstan<br>Discussion with Guest speakers from "Feminista"                    | Feminist Talks / Block 9, Room 9105                                 |
|  | 19:00         | Moana, Disney Princesses, and Changing Feminist Narratives<br>Film Screening and Discussion             | Communication and Composition Department, SHSS / Block 8, Room 8105 |

2017

**WEEK OF WOMEN**

"WOMEN IN THE CHANGING WORLD OF WORK:  
PLANET 50-50 BY 2030"

Paint Her a Picture Competition  
Panel Discussion with Motherscholars (10 am)  
A Tale of Women (3 pm)  
Book Talk (6 pm)

March 6 | NU Library | 3rd floor

2018

**WOW** 4-7 March

**at NU Library**

Panel Discussion with Motherscholars  
4 March at 3 pm SE 228

Storytelling  
5 March at 3 pm SE 224

Celebrating Women's Achievement  
6 March at 2 pm SE 439

Book Display | Book Talk | Film Viewing

2019

**WOW** Week of Women

**#EachforEqual**

International Women's Day 2020  
at NU Library

**3.03 Book Talk**  
5 - 6 pm  
Conference Hall SE 228

Dinara Kussain  
Aliya Issenova  
Michelle Somerton

Zainekhan Kuzekova  
Clare Griffin

**Craft Making**  
3.03 7 - 9 pm  
POP corner 3rd floor NU Library

**4.03 Women Achievements**  
3 - 4 pm  
Conference Hall SE 228

Zeken Abayev  
Elaine Sturglin  
Sulushah Kaimkulova  
Gulnur Kallimoldina

**5.03 Storytelling**  
1 - 3 pm  
Children's Room SE 224

Professor of NU GSE  
Duisshan Shametov

**Movie** 6.03 7.03 4 - 8 pm  
Conference Hall SE 228

at the Library

2020

# 2021 Initiatives on SDG 5



ПОЗДРАВЛЯЕМ  
С МЕЖДУНАРОДНЫМ  
ЖЕНСКИМ ДНЕМ  
8 марта



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library.nu.edu.kz 📌 📌

👤: Congratulations on the International Women's Day! On this occasion, we'd like to share @genderscholars 's initiative to support the important work done by women in Central Asia.

Link in bio

👤: Барлық әйелдерді Халықаралық әйелдер күнімен құттықтаймыз және назарларыңызға @genderscholars Орта Азия әйелдерін қолдау бастамасын ұсынамыз.

Сілтеме профиль сипаттамасында

👤: Поздравляем с Международным женским днём и делимся ссылкой на инициативу @genderscholars в поддержку женщин Центральной Азии.

Ссылка в описании профиля

❤️ 💬 🚩

👤👤👤 Нравится asemgul\_baubekkyzy и ещё 29

8 МАРТ 2021 Г.

😊 Добавьте комментарий... [Субликовать](#)

HAPPY INTERNATIONAL WOMEN'S DAY!

Let's empower  
one another

The future is ours to make



WOMEN CAN CHANGE THE  
WORLD FOR THE BETTER.

library.nu.edu.kz • Подписки

library.nu.edu.kz 📌 📌

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Сілтеме профиль сипаттамасында

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Ссылка в описании профиля

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👤👤👤 Нравится asemgul\_baubekkyzy и ещё 29

8 МАРТ 2021 Г.

😊 Добавьте комментарий... [Субликовать](#)

genderscholars

Week of Women

Gen Con: The Summit of the Connected

Nazarbayev University Library

Feminist Talks

WUW WOMEN

HeFozShe

LEAD

7 likes

genderscholars Nazarbayev University Week of Women 2017 participants  
#NUWoW2017  
#NazarbayevUniversity

5 March 2017



## Safe University. Safe You



The NU Library with the support of UN Women are delighted to invite you to online seminar about the upcoming global campaign "16 days against gender violence". Theme of 2021 is "**Orange the World. End violence against women now**".

### Online Seminar Program

| Name               | Title/Position   | Presentation Title   |
|--------------------|--|--|
| Grace Kelly Ranae  | PhD, Teaching Fellow in Foundations of Leadership. Executive Committee Member of The Consortium of Gender Scholars | The socialization of gender violence in early years education          |
| Maxat Baibekov     | Project Officer, Spotlight Initiative Regional Programme for Central Asia and Afghanistan                          | UN Women work on elimination of violence against women and girls       |
| Yerden Nurtayev    | PhD in psychology, senior psychologist in Health and Wellness Center (HWC)   | NU Health and Wellness Center - Care                                   |
| Aidarbek Kenzhebek | Department of Environmental Safety and Labor Protection. Senior Manager for Environmental Protection               | Workplace Harassment and Violence Prevention                           |
| Almira Tabaeva     | PhD Student, GSE. Committee Member of The Consortium of Gender Scholars.   | Gender-based violence in higher education of Kazakhstan and Uzbekistan |

Event Organizer



**Yelizaveta Kamilova**

[Email Me](#)

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+7 (7172) 70-65-81

[View other Events & Workshops](#)



## Libraries for Peace Day 2021



In celebration of the [UN International Day of Peace 2021](#) every 21st of September, the NU Library is holding a virtual panel discussion on strengthening the ideals of peace in the community through libraries on **28 September 2021, Tuesday, 3PM-4:30PM**. In line with this year's theme, **Recovering Better for an Equitable and Sustainable World**, this panel discussion aims to:

1. Promote the role of libraries in strengthening the ideals of peace within the community;
2. Provide a safe space to foster understanding and dialogue;
3. Promote the culture of peace through sharing of information in the academe; and
4. Uphold youth's leadership power in promoting peace in the community.

This event is in line with the [Libraries for Peace \(L4P\) Day 2021](#) spearheaded by the Mortenson Center for International Library Programs.

The language of the discussion is English.

Panelists include:

**Robin Kear**, Liaison Librarian, University of Pittsburgh, Pittsburgh, PA, USA

**Mikaela Francine Lagarde**, PhD Student, Queensland University of Technology, Brisbane, Australia

**Jessica Neafie, PhD**, Assistant Professor, Department of Political Science and International Relations, School of Sciences and Humanities, Nazarbayev University, Nur-Sultan, Kazakhstan

**Zarina Baidalinova**, President, Student Government, Nazarbayev University, Nur-Sultan, Kazakhstan

Event Organizer



**April Manabat**

[Email Me](#)

Subject Librarian for School of Sciences and Humanities (SSH)

**Contact:**

Block 5, Floor 3

# Human Library



FEBRUARY  
2018



# IFLA SDG Stories (Week of Women)

← → ↻ librarymap.ifla.org/stories/Kazakhstan/LIBRARY-RAISES-AWARENESS-AND-FOSTERS-RESEARCH-ENABLING-GENDER-BALANCE-AND-EQUALITY/148

LIBRARY MAP OF THE WORLD

HOME SDG STORIES COUNTRIES CONTRIBUTORS ABOUT

English

FOLLOW CONTACT US

Kazakhstan



Relevant SDGs



Share this story:



## LIBRARY RAISES AWARENESS AND FOSTERS RESEARCH ENABLING GENDER BALANCE AND EQUALITY

Kazakhstan has demonstrated commitment to gender equality policy, yet issues of inequality remain. In 2018, the UNDP Gender Inequality Index ranked Kazakhstan 46th among the 162 countries evaluated.

While employment opportunities for women across the country have increased, top government positions continue to be primarily occupied by men, giving them more power in decision-making processes - in 2018, 22.1% of the seats in parliament were held by women. Since March 2019, a woman has occupied the Chair of the Senate, bringing some equilibrium, however, the road to gender-balance in politics is long.

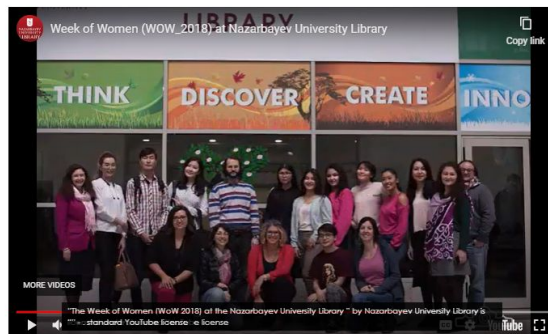
Since 2017, the Nazarbayev University (NU) Library, in partnership with the NU Schools and the Consortium of Gender Scholars, has organised a week-long information program around International Women's Day. The annual "Week of Women" supports the global campaign #BalanceforBetter - a call for action aimed at increasing gender equity and promoting women's rights.

"Week of Women" aims to raise awareness of women's social and political achievements. It provides a space to discuss how the university community can work to promote inclusivity, achieve gender equality, and deliver quality education in support of women's advancement in Kazakhstan. The week-long programme offers events such as panel discussions with mother scholars, book displays and book talks, women storytelling events, film screenings, and engaging contests and competitions. More than 100 participants, including students and academic staff, take part in the "Week of Women" events annually.

The work of the library extends out to its allies in the university. This is reflected in the recently concluded 1st Annual Gender Forum where researchers, policymakers, and practitioners converged. The library was a partner in the event, organised by the Consortium of Gender Scholars, and as a result an institutional repository for gender studies was created, with a dedicated collection supporting gender research.

In 2018, the library team carried out a survey to evaluate the impact of the programme. All surveyed respondents agreed that the programme fosters movement toward a gender-balanced society. Nearly one out of every three respondents claimed the programmes have a positive impact on eliminating forms of discrimination in public and private spheres.

The NU staff commented: "Each of the 'Week of Women' events provides a direct means to increase awareness of the role and achievement of women, seeks ways to address gender equality, and promotes teaching and learning relating to gender parity. The events brought together men and women across campus to think about, to learn, and to find solutions to support work-life balance in university policies. The Library plays a central role in this work, and it sends an important message throughout the campus and beyond."



# IFLA SDG Stories (Human Library)



Kazakhstan



Relevant SDGs



Share this story:



## "HUMAN LIBRARY" IN KAZAKHSTAN PROVIDES SAFE SPACE FOR DISCRIMINATED COMMUNITIES



In Kazakhstan, communities which are not a part of the country's five main religious groups face discrimination. Ethnic minorities experience violence and hate crimes, and the LGBTQ+ community experiences violence and discrimination which leads them to hide their identities due to fear. Minorities are underrepresented politically, and cases of suicide have been linked to the pressure of acceptance. These are just some of the problems facing Kazakh society.

The human library is a social movement that originated in Denmark in 2000. It addresses the issue of discrimination based on religion, ethnicity, political opinion, gender, sexual orientation and disability and aims to create an open dialogue where people can challenge their stereotypes.

At Nazarbayev University Library, Human Library events started in 2016, and the Library has hosted five of these activities. People with disabilities, members of the LGBTQ+ community as well as young women in science were invited. The events are a part of the inclusive education program of the library to address discrimination and other social issues, so that young people will understand that it is possible to live in a harmonious society without physical or mental abuse.

In the human library, people read other people instead of books. The event invites a set of "human books" that represent various stereotypes. The goal is for the books to open and share what they feel and how they were able to conquer different types of discrimination. The readers, in turn, ask questions to fully appreciate the life of the human book and promote a broader understanding between one individual and another. Human Libraries create an avenue for people to share their stories by creating a dialogue. This helps them to be better understood by the community, diminishing prejudice and discrimination.

Nearly half of the participants of the human library events said that they are excellent ideas towards the community's inclusion.



"Human Books and Organizers" by Marina Poyarkova is licensed under CC BY 4.0



# Our Published Paper

The screenshot shows the Emerald Insight website interface. At the top, there is a navigation bar with the Emerald Insight logo and the tagline 'Discover Journals, Books & Case Studies'. A search bar is prominently displayed with the placeholder text 'Enter your search terms here'. Below the search bar, the breadcrumb trail reads: 'Home / Journals / Library Management / Toward becoming an inclusive library: Integrating Sustainable Development Goal 5 in the library agenda'. The main title of the article is 'Toward becoming an inclusive library: Integrating Sustainable Development Goal 5 in the library agenda'. The author is listed as 'Joseph Marmol Yap, Yelizaveta Kamilova'. The journal information includes 'Library Management', 'ISSN: 0143-5124', and 'Publication date: 5 February 2020'. There is a link for 'Reports & Permissions'. The abstract section is titled 'Abstract' and contains three sub-sections: 'Purpose', 'Design/methodology/approach', and 'Findings'. The 'Purpose' section states that the library's role in promoting and supporting the United Nations Agenda for Sustainable Development Goal (SDG) is beyond borders. The 'Design/methodology/approach' section mentions that the survey research and program evaluation are designed to solicit opinions from participants of two library programs focusing on gender equality at Nazarbayev University. The 'Findings' section notes that participants believed that gender-related programs of the library are positive ways on how to stimulate a gender-balanced society.

Yap, J.M. and Kamilova, Y. (2020), "Toward becoming an inclusive library: Integrating Sustainable Development Goal 5 in the library agenda", *Library Management*, Vol. 41 No. 2/3, pp. 53-66. <https://doi.org/10.1108/LM-08-2019-0057>

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<https://eca.unwomen.org/en/where-we-are/kazakhstan/sustainable-development-agenda>  
<https://www.oecd.org/gov/Gender-Highlights-Kazakhstan.pdf>  
<https://kazakhembus.com/domestic-policy/gender-equality>

# Thank you

## Your Friendly Librarians

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Yelizaveta Kamilova



Joseph Yap

