

RESEARCH SELF-EFFICACY, RESEARCH OUTPUT, AND ORGANIZATIONAL DEVELOPMENT PROGRAMS

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In recent times there has been an increasing amount of research which has focused on research production and the drivers behind the research activity of faculty. However, a common challenge for a university is to increase faculty members' research output. Our literature review displays that the most salient influences on research output are those associated with the individual and organizational factors, and social contingencies. Therefore, the aim of the current research is to investigate the relationship between organizational factors that affect research self-efficacy and research productivity. In addition, this study will examine how research self-efficacy mediates the influence of organizational factors on research productivity. Data will be collected from a sample of PhD holders and PhD students working in universities in Kazakhstan and analysed using structural equation modelling (SEM). The findings will help to understand the link between research self-efficacy of the faculty members and research productivity. As a consequence, the results have implications for research capacity development programmes designed to foster research skills and increase research output.